



Scientific Instrument Services, Inc.

Supplies for Mass Spectrometry - Gas Chromatography - Liquid Chromatography

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Company Benefits For Full Time Employees

Health Insurance:

Aetna Cafeteria Plan

Full coverage paid for Employed person (based on the basic plan)

Company will pay 80% of premium for employee dependents (based on the basic plan)

Long Term Disability: Unum Long Term Disability Plan in Effect. 60% of Salary

Life Insurance:

Old Line Life, \$50,000 term life insurance policy per employee, employee has option to buy into additional coverage

Unemployment and Workers Compensation: Provided

Pension Plan: Combined Profit Sharing Pension Plan (Company funded) & 401K Pension Plan (Company match of 25% on up to 3% of your salary)

Note: Medical, life and long term disability insurance plans: These coverages are available to all full time employees after submission of evidence of insurability satisfactory to the Insurance Company. Eligibility for all benefits will begin 3 months (90) days after date of first employment.

Vacation:

First Year of Employment: ½ day per month worked

Second through fifth year: 2 weeks (10 days) per year

6-12 Years of service: 15 days per year

13+ Years of service: 20 days per year

Sick Time: ½ day per month worked

Holidays: 9 days per year

2 Personal Days per year (after 1 year of service)

to be used for snow days or other personal business