



# Scientific Instrument Services, Inc.

Supplies for Mass Spectrometry - Gas Chromatography - Liquid Chromatography

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## Company Benefits For Full Time Employees

### Health Insurance:

#### Aetna Cafeteria Plan

Company will pay 90% of premium for employee (based on the basic plan)

Company will pay 75% of premium for employee dependents (based on the basic plan)

**Our basic Plan is an Aetna HSA (high deductible) plan. The company also contributes \$1,000 for a single person or \$2,000 for a family plan to the employees HSA account via biweekly payroll additions. We also offer an HMO plan that the employees can select by paying the difference in cost from our basic plan through biweekly payroll deductions.**

**Aflac Plans:** Five different Aflac Plans are available for employees via payroll deductions.

**Long Term Disability:** Unum Long Term Disability Plan in Effect. 60% of Salary

### Life Insurance:

UNUM Life, \$50,000 term life insurance policy per employee.

**Unemployment and Workers Compensation:** Provided

**Pension Plan:** Combined Profit Sharing Pension Plan (Company funded) & 401K Pension Plan (Company match of 25% on up to 3% of your salary)

**Note:** Medical, life and long term disability insurance plans: These coverages are available to all full time employees after submission of evidence of insurability satisfactory to the Insurance Company. Eligibility for all benefits will begin 3 months (90) days after date of first employment.

### Vacation:

First Year of Employment: ½ day per month worked

Second through fifth year: 2 weeks (10 days) per year

6-12 Years of service: 15 days per year

13+ Years of service: 20 days per year

**Sick Time:** ½ day per month worked

**Holidays:** 9 days per year

2 Personal Days per year (after 1 year of service)

to be used for snow days or other personal business